

Keynote – Turning the tide on Europe's talent shortage

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Least supply with at the same time highest demand for key semiconductor talents



We have a problem!

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We have a problem!

A smaller cake than ever before...



- › Shrinking # of university graduates in related fields
- › Increasing time to hire
- › Real global competition
- › Shrinking # of (dual) vocational training candidates
- › Increasing talent cost

...and more parties than ever before want a piece



While the situation is continuously worsening, we actually know what it takes to turn the tide



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We know how to solve



**Improve the attractiveness
of our industry / make our
purpose transparent**



**Make Europe
more
attractive for
talent**



**Increase the
talent pipeline**

Only way out is taking orchestrated action from all stakeholders involved

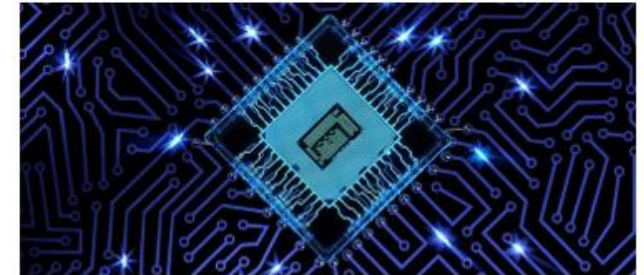


Joining forces –
we need every
stakeholder to
turn the tide,
academics,
policy-makers,
industry,
companies ...



European Chips Skills 2030 Academy

A European Industry, University and Training Network to address the skills shortage, attract new talent, and support the emergence of a skilled workforce



A vision paper for discussion drafted by the board of the Pact for Skills on Microelectronics

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