

SEMI Employee Data Privacy

You acknowledge the information in this privacy notice by submitting your resume or other jobs search-related information through the "Careers" section of our SEMI Careers website and its service providers under strict confidentiality and data protection obligations. This notice supplements and qualifies our general Website Privacy Statement / General Privacy Policy, which we may modify from time to time.

We will use your personal information for recruitment purposes. If you are offered a job or become employed by SEMI, Human Resources will use your information for other employment-related purposes.

These purposes include, but are not limited to: verifying past employment and education, checking references, confirming the eligibility to legally work in the United States, contacting the employee and/or their emergency contacts at home if necessary, setting/adjusting compensation, job duties and titles, administering benefits, including health insurance, processing health insurance applications, and claims, administering 401K, managing performance, tax withholding, and payment of applicable taxes. Resumes/C.V. should include information about your employment history and education (degrees obtained, places worked, positions held, relevant awards, etc.)

Please do not disclose sensitive personal characteristics (e.g., gender, height, weight, religion, philosophical or political beliefs, financial data) in your resume/C.V. or letters to SEMI.

SEMI U. S. Human Resources Department
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