



Insider Guide to NextGen Talent

June 25, 2025 | Hilton Dresden Hotel, Dresden, Germany

NextGen Talent is your chance to get a closer look at the semiconductor industry. In just one day, you'll meet top employers, chat with experienced mentors, and hear how Europe is supporting the next generation of talent. It is a space to ask questions, build your network, and find out where your skills might fit in.

Event Highlights

- **Expert Panels & Industry Insights:** Hear directly from executives, engineers, educators, and recent grads about the future of semiconductors, career tips, and what the industry is looking for.
- **Student Quiz:** Stand a chance to **win a pair of AirPods Max**—exclusively for event attendees.
- **Networking Opportunities:** Connect with peers, recruiters, and mentors throughout the day. Bring your curiosity and your LinkedIn QR code.
- **Flash Mentoring Sessions:** Informal chats with professionals from top companies. No sign-ups, just walk up and talk. It will be in the same venue at the designed NextGen Talent Networking area (Hilton Dresden Piano Bar).

Flash Mentoring - How to Make it Count

This is your chance to have direct, informal chats with people who've been where you are. Here's how to make the most of it:

- **Check the agenda:** Take note of companies you would like to speak with
- **Be proactive:** Approach tables, introduce yourself, and start the conversation
- **Have a 30-second intro ready:** Who you are, what you're interested in
- **Prepare good questions** (here are some examples):
 - *What does a typical early-career path look like in your company?*
 - *What skills or experiences make candidates stand out to you?*
 - *How did you get started, and what would you do differently now?*
 - *What trends or technologies should young professionals pay attention to?*
 - *What advice do you have for someone just entering the industry?*
- **Be curious and confident:** Mentors are here because they want to support you
- **Listen actively:** Stay engaged, even short chats can offer big insights
- **Follow up** with a LinkedIn connection or a quick thank-you

Ready to chip into your future?

Explore career paths in the industry from the European Chips Diversity Alliance (ECDA). Scan the QR code to get started!

